

Supporting Your Pupils

Flexible Staffing

Safe Staffing

Catch-Up Staffing



Supporting Your Pupils – Staffing Your Every Need

We can safely provide the full range of local, flexible staff to support your pupils.

- **Providing safe cover for your absent staff** required to shield, self-isolate or otherwise unable to return to work
- **Provide teachers and experienced support staff** to deliver one-to-one and small-group catch-up tuition sessions for the groups or individuals who will benefit the most
- **Provide access to mentors** with experience supporting pupils with anxiety and/or challenging behaviour
- **Provide staff for remote learning** via our Online Teaching Service ensuring those pupils not able to attend school get regular access to live teaching support
- **Give our candidates access to additional training** specially selected to help them deal with the unique issues caused by the pandemic
- **Work in partnership with your school** to model our response to your changing needs throughout the academic year



Supporting Your Pupils – The Value of a Flexible Workforce

Access to flexible temporary staff will help you manage the challenges of the new school year. Our versatile teachers and support staff provide you with a valuable resource in these key areas:

Pupil Progress Interventions & Catch-Up

- English & Maths for secondary or Literacy & Numeracy for primary
- 1-to-1 Tuition or small group work
- Skills recovery sessions
- Focused on Pupil Premium pupils
- Support transition of Year 7 pupils in September or Year 6 in June/July
- Experienced TLAs or HLTAs
- Subject specialist graduates and Future Teachers
- Experienced and Newly Qualified Teachers

Pupil Focus Wellbeing & Behaviour

- Mental Health and Behaviour
- Helping pupils return to routine
- Managing anxiety and depression
- Helping to build coping skills and resilience
- Behaviour mentors and behaviour management specialists
- Wellbeing, mindfulness, and physical wellbeing
- SENDCO experienced candidates
- Coaching & Care and Youth work experienced candidates

School Staffing Your Flexible Workforce

- Short term flexible staffing pool to provide interim cover
- Long-term cover for known absences and to cover recruitment gaps
- Temp to perm cover for permanent vacancies
- NQT recruitment for September
- Cover for staff illness, self-isolation or at-risk staff members
- Subject specialist teachers
- Graduate, aspiring teachers
- Experienced teaching and learning support staff
- Early Years qualified or experienced

Supporting Your Pupils – Safe Staffing

Communication, Procedures & Technology

The pre-screening of candidates before being placed into a booking:

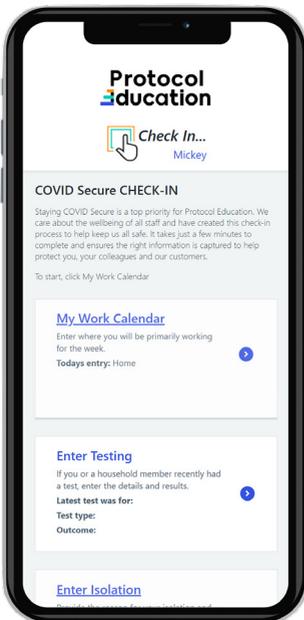
- Weekly symptom tracker in order to confirm availability
- Pre-screening questions at the point of booking
- Checks fully auditable and communicated to school

Regular communication used to promote safety:

- Weekly updates of guidance & best practice for candidates
- Weekly updates of available self-certified, local candidates for school
- School H&S/COVID-19 plan shared with candidates in advance of bookings

Providing you with staffing continuity to reduce risk:

- Prioritisation of local and familiar candidates for your school
- Options to flexibly pre-book local supply pods of candidates



Supporting Your Pupils – Safe Access to Agency Staff

Flexible Local Staffing

Our large database allows us to offer you candidates who are locally based and flexible enough to fill a number of roles within your school.

We can build a pod of local staff who are familiar faces to your school, and who, if you require, can be exclusively pre-booked for use by your school.

Catch-Up

Providing one-to-one and small group tuition, to help your pupils to recover lost learning skills and settle back into school life.

Support

Working across your school helping pupils and helping you to manage class sizes and social distancing.

Cover

Build resilience to your staffing, cover short and long-term absence of staff safely.



Supporting Your Pupils – Catch-Up Tuition

Supporting the return to learning & routine

Catch-Up Tuition

Once you have assessed the needs of your returning pupils you may feel additional tuition sessions could be helpful to address gaps in learning.

One-to-one or small group tuition is an effective way to help your pupils recover learning skills and settle back into the routine of school life successfully.

Flexibility & Provision

We have created catch-up tuition options flexible enough to fit in with the way your school works and to match the needs of your pupils.

Catch-up tuition can take place on a one-to-one or small-group basis. Tutors can be booked from as little as half a day, however, to achieve the best value, consistency, and results for your pupils as well as overall staffing safety, we recommend using one of our Catch-Up Tuition Blocks.

Tuition Staff Available

- Qualified teachers
- Experienced Teaching Assistants
- Core subject graduates
- Newly Qualified Teachers



**Protocol Education
is now an official
NTP Tuition Partner!**

Supporting Your Pupils – Support and Mentors

Experienced support staff available to manage behaviour and help your pupils thrive in class.

Help with Routine

Protocol Education can provide support staff able to work with individuals or small groups to provide the focus they require to readopt the routines needed during the school day.

Behaviour Mentors

Protocol Education's behaviour mentors work to build strategies collaboratively to help the pupil self-manage their own behaviour.

The goal is to raise attainment, self-confidence, attendance and engagement. In the short-term, the mentor will help restore focus and get your pupils through the challenges of the return to school.

Anxiety Support

Protocol Education can provide staff with extra training and experience of working with children with SEMH issues to support the pupils you feel are struggling with the mental health implications of the pandemic.



Supporting Your Pupils – Candidate Skills and Experience

We worked with our training partner 'New Skills Academy' to provide specialised training content for covering:

Pupil Progress

- Teaching Phonics Level 2 Certificate
- Becoming a Higher-Level Teaching Assistant Certificate
- Introduction to Teaching Phonics Certificate

Pupil Focus

- Anxiety and Depression Awareness Diploma
- Managing Classroom Behaviour Certificate
- Mental Wellbeing in Children and Young People Certificate
- Promoting Positive Behaviour Certificate
- The Complete Child Protection and Safeguarding Diploma
- The Complete SEND Diploma

School Staffing

- Teaching and Training (Lightning Skills Bundle) Certificate
- Becoming a Higher-Level Teaching Assistant Certificate
- The Complete SEND Diploma

Supporting Your Pupils – Safe Access to Agency Staff

Your Branch Team

When you work with Protocol Education, you will benefit from working with a national agency, that registers and comprehensively clears tens of thousands of teachers and support workers every year.

The service you receive, however, is delivered by a dedicated local teams who go to great lengths to get to know you, your school and your particular staffing requirements.

Regardless of our size, you need to trust the person at the other end of the phone to give you honest information and do the best possible job for you, and we believe our branch staff do just that.



Preparing for your return to school – Our work during the school closures

- Remained open and working hard to prepare for schools' return
- Created the Online Teaching Service to provide remote learning for schools
- Recruited hundreds of additional teachers and support workers
- Provided access to specialist CPD focussed on in demand skills for schools' reopening
- Launched a furlough scheme, with payment before the Government scheme opened, to ensure our candidates and their families were looked after



